Important resolution of the Board

D-4-	Important resolution	
Date	Proposal	Resolution
	1. To approve 2020 corporate business plan	The Board unanimously approved this motion.
	2. To approve 2019 annual final accounting books and statements	The Board unanimously approved this motion.
	3. To distribute 2019 earnings	The Board unanimously approved this motion.
	4. To approved the re-domiciliation of Delta International Holding Limited	The Board unanimously approved this motion.
	5. To distribute 2019 employees' and directors' compensation	The Board unanimously approved this motion.
	6. To approve the amendments to the Ethical Corporate Management Best Practice Principles	The Board unanimously approved this motion.
	7. To approve the assessment of the effectiveness of the 2019 internal control system	The Board unanimously approved this motion.
	8. To approve 2019 Internal Control System Statement	The Board unanimously approved this motion.
	To evaluate the independence of the appointed external auditors	The Board unanimously approved this motion.
	10. To approve the amendments to the Shareholders' Meeting Rules and Procedures	The Board unanimously approved this motion.
	11. To approve the amendments to the Rules and Procedures of the Meeting of Board of Directors	The Board unanimously approved this motion.
	12. To approve the amendments to the Audit Committee Charter	The Board unanimously approved this motion.
	13. To convene the 2020 annual general shareholders' meeting	The Board unanimously approved this motion.
4/29/2020	1. To discuss the 2020 compensation of managers	Based on Article 206 of the Company Act, except for the directors, Mr. Yancey Hai, Mr. Mark Ko, Mr. Ping Cheng and Mr. Simon Chang who shall not participate in voting on managers' compensation and Mr. Victor Cheng who left temporarily, the rest of directors unanimously approved this motion.
	2. To discuss the percentage of distribution as 2020 compensation of employees	The Board unanimously approved this motion.
	3. To approve long-term incentive plan for key positions	The Board unanimously approved this motion according to the suggested revisions by Mr. Ji-Ren Lee and Mr. Ping Cheng.
	4. To remove non-competition restrictions on managers	The Board unanimously approved this motion.
	5. To convene the 2020 annual general shareholders' meeting (Change of the meeting location)	The Board unanimously approved this motion.
5/29/2020	To approve that Delta Electronics (Netherlands) B.V. proposed an acquisition of 100% shareholdings in Trihedral Engineering Limited	The Board unanimously approved this motion.
	To approve the establishment of the Delta Risk Management Policy	Mr. Victor Cheng left temporarily and the rest of directors unanimously approved this motion according to the suggested revisions by the Audit Committee.
	2. To approve the amendments to the Management of the Procedures for Preparation of Financial Statements	Mr. Victor Cheng left temporarily and the rest of directors unanimously approved this motion.
	3. To approve the amendments to the Rules Governing the Scope of Powers of Independent Directors, Audit Committee Charter and Rules and Procedures of the Meeting of Board of Directors	Mr. Victor Cheng left temporarily and the rest of directors unanimously approved this motion.
10/28/2020	1. To approve a merger with its 100% owned subsidiary, UNICOM SYSTEM ENG.CORP.	The Board unanimously approved this motion.
	2. To approve the Company's 2021 internal audit plan	The Board unanimously approved this motion.
	3. To approve recommendations on 2020 directors' compensation	Except for the directors who are the interested party and shall not participate in discussion or voting on respective directors' compensation agenda item, the rest of directors unanimously approved this motion.
	4. To approve the amendments to the Personal Information Protection Policy	The Board approved this motion according to the suggested revisions by Mr. Tsong-Pyng, Perng.
	5. To approve the change of branch manager	Based on Section 2, Article 206 of the Company Act, except for the director, Mr. Simon Chang who shall not participate in voting on the change of branch manager, the rest of directors unanimously approved this motion.
	6. To approve the change of the Company's manager	The Board unanimously approved this motion.